

第25号議案

職員の給与等に関する条例等一部改正の件

職員の給与等に関する条例等の一部を改正する条例を次のように定める。

令和元年12月11日提出

京都府知事 西脇隆俊

職員の給与等に関する条例等の一部を改正する条例

(職員の給与等に関する条例の一部改正)

第1条 職員の給与等に関する条例(昭和31年京都府条例第28号)の一部を次のように改正する。

第12条の6第1項中「家賃」を「月額1万2,000円を超える家賃」に改め、同条第2項中「掲げる額」を「定める額」に、「から第3号まで」を「又は第2号」に、「第4号」を「第3号」に改め、同項第1号を削り、同項第2号中「1万2,000円を超え月額2万1,000円」を「2万3,000円」に、「1万1,000円」を「1万2,000円」に改め、同号を同項第1号とし、同項第3号中「2万1,000円」を「2万3,000円」に、「2万円」を「1万9,000円」に、「1万円」を「1万1,000円」に改め、同号を同項第2号とし、同項第4号中「前3号」を「前2号」に改め、同号を同項第3号とする。

第21条第2項第1号ア中「100分の92.5」を「100分の95」に、「100分の112.5」を「100分の115」に改め、同号イ中「100分の97.5」を「100分の100」に改める。

第22条の5第5項中「第13条の2」を削る。

別表第1及び別表第2を次のように改める。

別表第1 (第4条関係)

行政職給料表

職員の 区分	職務の級		1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級	10 級
	号	給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
再任用 職員以 外の職 員	1	円	147,800	197,800	234,300	267,400	293,300	323,200	367,500	413,200	464,200	528,300
	2		148,900	199,700	235,900	269,200	295,600	325,400	370,100	415,700	467,300	531,200
	3		150,100	201,500	237,400	271,100	297,700	327,800	372,500	418,200	470,300	534,300
	4		151,300	203,300	239,100	273,200	299,700	330,000	375,200	420,600	473,400	537,500
	5		152,400	204,800	240,500	274,900	301,600	332,200	377,100	422,500	476,400	540,600
	6		153,500	206,600	242,200	276,800	303,800	334,200	379,600	424,900	479,500	542,900
	7		154,600	208,500	243,700	278,600	306,000	336,500	381,900	427,000	482,500	545,500
	8		155,700	210,300	245,300	280,700	308,000	338,700	384,500	429,200	485,600	547,900
	9		156,700	211,900	246,400	282,700	309,900	340,600	386,900	431,300	488,400	550,300
	10		158,100	213,700	248,000	284,700	312,300	342,900	389,600	433,400	491,500	552,200
	11		159,500	215,600	249,600	286,700	314,500	344,900	392,300	435,500	494,500	554,000
	12		160,800	217,400	250,900	288,600	316,800	347,100	395,000	437,600	497,700	555,900
	13		162,000	218,800	252,400	290,600	319,000	348,900	397,400	439,400	500,400	557,600
	14		163,500	220,600	253,800	292,500	321,100	351,000	399,800	441,200	502,700	559,000
	15		165,000	222,300	255,200	294,500	323,300	353,000	402,000	443,200	505,100	560,400
	16		166,600	224,200	256,600	296,300	325,400	355,000	404,400	445,200	507,400	561,500
	17		167,900	225,900	258,100	298,100	327,400	356,700	406,200	447,200	509,500	562,800
	18		169,400	227,600	259,600	300,100	329,400	358,800	408,300	449,000	510,900	563,800
	19		170,900	229,200	261,300	302,300	331,400	360,600	410,200	450,800	512,500	564,700
	20		172,400	230,800	263,200	304,300	333,400	362,500	412,000	452,500	513,900	565,600
	21		173,700	232,300	264,800	306,200	335,200	364,400	413,900	454,300	515,100	566,500
	22		176,500	234,000	266,600	308,300	337,300	366,300	415,800	455,900	516,500	

23	179,100	235,600	268,200	310,400	339,300	368,400	417,600	457,300	518,000
24	181,700	237,200	269,800	312,500	341,400	370,300	419,500	458,800	519,500
25	184,400	238,200	271,800	314,200	342,900	372,300	421,300	460,200	520,700
26	186,100	239,800	273,600	316,300	344,800	374,200	422,800	461,500	521,800
27	187,700	241,200	275,300	318,400	346,700	376,300	424,400	462,800	523,000
28	189,400	242,400	277,000	320,400	348,600	378,300	426,000	464,100	524,200
29	191,000	243,600	278,800	322,100	350,200	379,800	427,600	465,100	525,200
30	192,700	244,800	280,500	324,100	352,200	381,600	428,900	465,800	526,100
31	194,500	245,800	282,300	326,300	354,100	383,500	430,200	466,600	527,000
32	196,200	247,100	283,800	328,400	355,900	385,100	431,500	467,300	528,000
33	197,800	248,400	285,300	329,600	357,800	386,900	432,700	468,000	528,800
34	199,300	249,400	287,300	331,600	359,700	388,300	434,000	468,800	529,700
35	200,800	250,600	289,100	333,500	361,500	389,800	435,300	469,500	530,400
36	202,300	251,900	291,000	335,700	363,200	391,500	436,500	470,100	530,900
37	203,600	252,800	292,600	337,600	364,600	392,900	437,700	470,600	531,600
38	204,900	254,200	294,400	339,500	365,900	394,100	438,500	471,300	532,200
39	206,100	255,500	296,200	341,500	367,400	395,300	439,400	471,900	533,000
40	207,500	256,800	298,000	343,500	368,800	396,400	440,200	472,500	533,600
41	208,800	258,200	299,500	345,400	370,100	397,500	440,800	473,000	534,100
42	210,100	259,600	301,200	347,300	371,000	398,800	441,500	473,500	
43	211,400	260,800	302,800	349,100	372,100	400,000	442,200	473,900	
44	212,700	262,000	304,400	351,100	373,200	401,100	442,900	474,200	
45	213,800	263,300	306,000	352,600	374,000	401,800	443,700	474,500	
46	215,200	264,500	307,700	354,000	375,000	402,500	444,500		
47	216,500	265,800	309,300	355,500	375,900	403,200	444,900		
48	217,800	266,900	311,100	357,000	376,800	403,900	445,600		
49	218,900	268,000	312,000	358,700	377,700	404,500	446,100		
50	220,000	269,100	313,500	359,500	378,500	405,100	446,500		

職員の 区分	職務の級 号 給	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級	10 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
再任用 職員以 外の職 員	51	221,000	270,500	315,000	360,700	379,300	405,600	446,900			
	52	222,100	271,800	316,600	361,700	380,100	406,000	447,400			
	53	223,300	272,800	318,300	362,600	380,800	406,400	447,800			
	54	224,300	273,900	319,900	363,700	381,500	406,700	448,200			
	55	225,200	275,200	321,500	364,600	382,200	407,100	448,600			
	56	226,200	276,500	323,000	365,700	383,000	407,400	448,900			
	57	226,500	277,400	324,500	366,700	383,500	407,700	449,200			
	58	227,300	278,500	325,700	367,400	384,100	408,000	449,600			
	59	228,100	279,400	327,000	368,100	384,700	408,300	449,900			
	60	228,800	280,500	328,200	368,800	385,400	408,600	450,200			
	61	229,500	281,600	328,900	369,200	385,800	408,900	450,500			
	62	230,500	282,600	329,800	369,800	386,500	409,200				
	63	231,400	283,500	330,600	370,500	387,100	409,500				
	64	232,200	284,500	331,400	371,200	387,700	409,800				
	65	232,900	285,000	332,300	371,500	388,100	410,100				
	66	233,700	285,900	332,700	372,200	388,700	410,400				
	67	234,600	286,700	333,400	372,900	389,300	410,700				
	68	235,600	287,600	334,200	373,600	389,900	411,000				
	69	236,300	288,600	335,100	373,900	390,300	411,200				
	70	236,900	289,400	335,800	374,500	390,900	411,500				
	71	237,400	290,200	336,500	375,300	391,400	411,800				
	72	238,100	291,000	337,200	375,900	392,000	412,100				
	73	239,000	291,800	337,700	376,200	392,300	412,300				
	74	239,600	292,300	338,300	376,800	392,700	412,600				
	75	240,200	292,700	338,800	377,500	393,100	412,900				
	76	240,700	293,200	339,400	378,100	393,500	413,100				

77	241,400	293,400	339,700	378,500	393,800	413,300
78	242,100	293,700	340,200	379,000	394,100	413,600
79	242,800	293,900	340,600	379,600	394,400	413,900
80	243,300	294,400	341,100	380,100	394,700	414,100
81	243,800	294,600	341,500	380,600	394,900	414,300
82	244,500	294,800	342,000	381,200	395,200	414,600
83	245,200	295,200	342,600	381,700	395,500	415,000
84	246,000	295,500	343,100	382,000	395,700	415,200
85	246,600	295,800	343,400	382,400	395,900	415,400
86	247,300	296,100	343,800	383,000	396,200	
87	248,000	296,400	344,300	383,400	396,500	
88	248,700	296,800	344,700	383,800	396,700	
89	249,200	297,100	345,000	384,200	396,900	
90	249,700	297,500	345,400	384,700	397,200	
91	250,000	297,800	345,900	385,100	397,500	
92	250,400	298,200	346,300	385,500	397,700	
93	250,700	298,400	346,500	385,800	397,900	
94		298,600	346,900	386,300		
95		298,900	347,400	386,700		
96		299,300	347,800	387,100		
97		299,500	348,000	387,400		
98		299,800	348,400	387,900		
99		300,200	348,800	388,300		
100		300,600	349,100	388,700		
101		300,800	349,400	389,000		
102		301,100	349,800			
103		301,500	350,200			
104		301,800	350,700			

職員の 区分	職務の級																																	
	10 級	9 級	8 級	7 級	6 級	5 級	4 級	3 級	2 級	1 級																								
号 給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額																								
再任用 職員以外 の職員	105	302,000	351,200	351,200	351,600	352,000	352,400	352,900	353,300	353,600	353,900	354,400	304,800	305,100	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900
再任用 職員	106	302,400	351,600	352,000	352,400	352,900	353,300	353,600	353,900	354,400	304,800	305,100	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900		
	107	302,800	352,000	352,400	352,900	353,300	353,600	353,900	354,400	304,800	305,100	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900			
	108	303,100	352,400	352,900	353,300	353,600	353,900	354,400	304,800	305,100	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900				
	109	303,300	352,900	353,300	353,600	353,900	354,400	304,800	305,100	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900					
	110	303,700	353,300	353,600	353,900	354,400	304,800	305,100	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900						
	111	304,100	353,600	353,900	354,400	304,800	305,100	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900							
	112	304,400	353,900	354,400	304,800	305,100	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900								
	113	304,600	354,400	304,800	305,100	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900									
	114	304,800	304,800	305,100	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900										
	115	305,100	305,100	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900											
	116	305,500	305,500	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900												
	117	305,700	305,700	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900													
	118	305,900	305,900	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900														
	119	306,200	306,200	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900															
	120	306,500	306,500	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900																
	121	306,900	306,900	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900																	
	122	307,100	307,100	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900																		
	123	307,400	307,400	307,700	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900																			
	124	307,700	307,700	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900																					
	125	308,000	217,900	190,100	258,400	278,000	293,300	319,100	361,300	394,800	446,500	527,900																						

備考 この表は、他の給料表の適用を受ける職員以外の職員に適用する。

別表第2 (第4条関係)

公安職給料表

職員の 区分	職務の級 号	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
再任用職員以外の職員	1	171,900	187,800	214,100	254,300	297,900	324,200	352,000	386,700	428,100
	2	173,600	189,500	216,200	256,200	299,700	326,400	354,200	388,900	429,900
	3	175,500	191,400	218,200	258,000	301,800	328,600	356,500	390,900	431,900
	4	177,200	193,200	220,200	259,800	304,200	330,600	358,800	393,000	433,800
	5	178,600	195,000	222,200	261,500	305,900	332,800	360,800	394,700	435,200
	6	180,500	197,300	224,100	263,300	308,000	334,800	362,900	396,700	436,900
	7	182,300	199,700	226,100	265,000	310,100	337,000	365,100	398,500	438,500
	8	184,300	202,000	228,000	266,700	312,300	339,000	367,400	400,400	440,100
	9	185,900	204,000	230,100	268,000	314,200	340,700	369,100	402,100	441,700
	10	187,600	206,600	232,000	269,600	316,400	343,100	371,300	404,100	443,400
	11	189,300	209,200	233,800	270,900	318,500	345,300	373,300	406,100	445,000
	12	191,000	211,700	235,600	272,300	320,600	347,600	375,600	408,300	446,600
	13	192,900	213,900	237,400	273,700	322,700	349,600	377,400	410,000	447,800
	14	195,000	215,800	239,400	275,100	324,700	351,800	379,500	412,100	449,400
	15	197,100	217,600	241,300	276,200	326,900	354,000	381,500	414,100	451,200
	16	199,300	219,400	243,200	277,500	328,900	356,100	383,700	416,300	453,000
	17	201,400	221,300	244,700	278,200	330,600	358,100	385,300	418,000	454,600
	18	203,800	223,000	246,500	279,700	332,900	360,200	387,300	419,700	456,500
	19	206,200	225,000	248,400	281,100	335,100	362,200	389,200	421,400	458,300
	20	208,700	226,800	250,200	282,400	337,400	364,300	391,300	423,100	460,000
	21	211,100	228,500	251,800	283,700	339,300	366,000	393,000	424,800	461,600
	22	212,900	230,300	253,200	284,900	341,300	368,100	395,100	426,400	463,400

第25号議案 職員の給与等に関する条例等一部改正の件

職員の 区分	職務の級 号 給	給料月額								
		1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級
再任用 職員以 外の職 員	23	214,600	232,200	254,400	286,200	343,500	369,900	397,200	427,800	465,000
	24	216,500	234,000	255,800	287,800	345,500	372,000	399,300	429,300	466,800
	25	218,400	235,600	257,100	289,000	347,400	373,700	401,000	430,600	468,300
	26	220,100	237,300	258,300	290,700	349,500	375,800	403,000	432,100	469,700
	27	221,900	239,000	259,600	292,700	351,500	377,800	405,100	433,600	471,300
	28	223,700	240,800	260,800	294,700	353,500	379,800	407,300	435,200	472,600
	29	225,600	242,000	261,900	296,700	355,300	381,600	408,800	436,500	473,800
	30	227,400	243,800	263,000	298,600	357,400	383,800	410,600	438,200	474,500
	31	229,200	245,600	264,300	300,400	359,300	385,900	412,300	440,000	475,200
	32	231,000	247,500	265,400	302,200	361,400	387,900	414,000	441,600	475,900
	33	232,700	248,900	265,900	304,000	362,800	389,800	415,800	443,000	476,400
	34	234,400	250,400	267,100	305,700	364,800	392,000	417,300	444,700	477,200
	35	236,100	251,700	268,200	307,500	366,800	394,100	418,900	446,400	477,900
	36	237,800	253,100	269,200	309,200	368,900	396,000	420,400	448,100	478,500
	37	239,000	254,400	270,000	311,100	370,800	397,700	421,700	449,500	478,800
	38	240,900	255,800	271,300	312,700	372,900	399,300	423,300	450,200	479,500
	39	242,700	257,000	272,300	314,500	375,000	400,600	424,800	450,900	480,000
	40	244,500	258,200	273,300	316,000	377,000	402,000	426,300	451,600	480,500
	41	245,900	259,300	274,500	317,700	379,000	403,200	427,800	452,000	481,000
	42	247,400	260,500	275,700	319,600	381,100	404,300	429,100	452,600	481,400
	43	248,700	261,500	277,000	321,500	383,300	405,300	430,400	453,300	481,800
	44	249,900	262,600	278,200	323,400	385,300	406,300	431,700	453,900	482,200
	45	251,200	263,300	279,400	325,100	387,000	407,600	432,700	454,700	482,500
	46	252,300	264,400	280,800	327,100	388,700	408,800	433,400	455,500	
47	253,300	265,500	282,200	329,000	390,300	409,900	434,200	456,000		
48	254,200	266,600	283,600	330,800	392,100	411,100	435,000	456,500		

49	255,000	267,400	285,400	332,200	393,500	412,400	435,500	457,000
50	256,200	268,600	287,200	333,800	394,500	413,200	435,900	457,300
51	257,300	269,600	288,700	335,300	395,500	414,000	436,300	457,600
52	258,400	270,700	290,100	337,000	396,500	414,700	436,600	458,000
53	258,900	272,000	291,600	338,500	397,800	415,300	436,900	458,400
54	260,100	272,800	293,200	340,200	399,000	416,000	437,300	458,600
55	261,000	274,200	294,900	341,800	400,100	416,700	437,600	458,900
56	262,100	275,400	296,400	343,700	401,300	417,300	437,900	459,100
57	263,100	276,400	297,800	344,600	402,600	418,000	438,200	459,500
58	264,100	277,900	299,500	346,300	403,400	418,400	438,500	459,700
59	264,900	279,300	301,300	347,900	404,200	419,000	438,800	459,900
60	265,900	280,700	303,200	349,500	404,900	419,600	439,200	460,100
61	267,000	282,300	304,600	351,200	405,400	420,000	439,500	460,500
62	267,700	283,900	306,400	352,900	406,100	420,600	439,800	
63	268,800	285,200	308,200	354,600	406,900	421,100	440,100	
64	269,700	286,800	309,900	356,300	407,600	421,600	440,400	
65	270,800	288,200	311,300	357,900	407,900	422,100	440,700	
66	272,100	289,400	313,000	359,600	408,600	422,700	441,000	
67	273,200	290,800	314,400	361,200	409,300	423,200	441,300	
68	274,100	292,000	316,100	362,800	409,900	423,700	441,600	
69	275,300	293,500	317,500	364,000	410,300	424,100	441,800	
70	276,700	295,100	319,000	365,400	410,800	424,400	442,100	
71	277,900	296,700	320,300	366,800	411,400	424,700	442,400	
72	279,300	298,300	321,800	368,200	411,900	425,000	442,700	
73	280,500	299,500	322,500	369,400	412,400	425,300	442,900	
74	281,700	300,900	324,100	370,600	412,800	425,600	443,200	
75	283,000	302,500	325,600	371,900	413,300	425,900	443,500	
76	284,000	304,000	327,400	373,200	413,800	426,200	443,800	

職員の 区分	職務の級 号 給	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
再任用 職員以 外の職 員	77	285,100	304,900	329,200	374,500	414,300	426,400	444,000		
	78	286,400	306,400	330,900	375,800	414,800	426,700	444,300		
	79	287,600	307,600	332,500	377,000	415,500	427,000	444,600		
	80	288,600	309,100	334,100	378,200	416,000	427,300	444,900		
	81	289,700	310,500	335,900	379,400	416,400	427,500	445,100		
	82	290,900	311,900	337,600	380,600	417,000	427,800	445,400		
	83	292,200	313,000	339,200	381,700	417,500	428,100	445,700		
	84	293,500	314,400	340,900	383,000	417,700	428,300	446,000		
	85	294,700	315,300	342,300	384,100	418,000	428,500	446,200		
	86	295,900	316,800	343,900	384,700	418,500	428,800			
	87	296,800	318,100	345,400	385,200	418,800	429,100			
	88	298,000	319,700	346,900	385,800	419,100	429,300			
89	299,000	321,200	348,200	386,400	419,400	429,500				
90	300,200	322,700	349,400	387,000	419,800	429,800				
91	301,300	324,100	350,800	387,600	420,200	430,100				
92	302,600	325,600	352,100	388,200	420,600	430,300				
93	303,100	327,000	353,500	388,500	420,900	430,500				
94	304,400	328,300	355,000	389,000	421,300					
95	305,500	329,700	356,500	389,600	421,700					
96	306,800	331,000	358,000	390,100	422,100					
97	307,900	332,200	359,400	390,500	422,400					
98	309,100	333,500	360,600	391,000	422,800					
99	310,400	334,900	361,700	391,600	423,300					
100	311,600	336,200	362,900	392,100	423,700					
101	312,800	337,600	364,000	392,500	424,000					
102	313,800	338,500	365,100	393,000	424,400					